

CONTENTS

FOREWORD	xv
SECTION ONE	1
LEADERSHIP MINISTRY IN THE CHURCH WITH SPECIAL REFERENCE TO ELDERS AND WOMEN	1
INTRODUCTION	2
CHAPTER 1	4
THE PASTORAL ROLE:	4
THE MINISTRY OF ELDERS.....	4
INTRODUCTION.....	4
1.1 GETTING THE JOB DONE.....	5
1.1.1 THE SCOPE OF THE TASK	5
1.1.2 DIVISION OF LABOUR.....	6
A. FATHERLY ADVICE FROM A FATHER-IN-LAW	6
B. MOSES' SELF-REALISATION.....	8
C. THE EXAMPLE OF CHRIST	9
D. TRAINING FOR THE TASK.....	10
1.2 ELDERSHIP ROLE IN THE OLD TESTAMENT.....	12
1.2.1 THE NAME 'ELDER'	12
1.2.2 THE FUNCTION	12
1.3 TRANSITION FROM THE O.T.	13
1.4 ELDERSHIP IN THE NEW TESTAMENT:	
PASTORS/BISHOPS/ELDERS	14
1.4.1 WORDS	14
1.4.2 OCCURRENCE IN THE NEW TESTAMENT	16
1.4.3 THE PLACE OF ELDERS IN THE NEW TESTAMENT CHURCHES	20

1.4.4 REFERENCES TO THE <i>OFFICE</i> OF 'ELDER' IN ACTS AND THE EPISTLES.	21
1.4.5 SUMMARY OF THEIR <i>FUNCTION</i>	21
1.4.6 QUALIFICATIONS.....	22
1.4.7 A SUMMARY OF ROLES.....	28
1.4.8 IMPORTANT OBSERVATIONS	30
A. FIRST OBSERVATION: A STRONG EMPHASIS IS PLACED UPON QUALIFICATIONS.....	30
B. A SECOND OBSERVATION: REGARDING APPOINTMENTS.....	31
C. A THIRD OBSERVATION: REGARDING FUNCTION	32
D. A FINAL OBSERVATION: PLURALITY OF LEADERSHIP	32
1.4.9 RELATIONSHIPS/AUTHORITY	33
A. Elder/Pastor.	33
B. Elder/God.....	34
C. Elder/Church.....	34
D. Elder/Deacon.	36
1.5 ELDERSHIP IN BAPTIST HISTORY.....	36
1.6 ELDERSHIP TODAY	37
1.6.1 INTRODUCTION.....	37
1.6.2 RANGE OF FUNCTIONS (ROLES)	38
A. Preaching and Teaching.	38
B. Visitation.....	39
C. Pastoral Settlement.	39
D. Roll Revisions, Discipline, Mediating Quarrelling Members.	39
E. Baptism, Membership Preparation/Transfers.	40
F. Pre-marital Counselling and other Specific Counselling.	40
G. Protecting and Helping the (Senior) Pastor (more individually than corporately):	40
H. Goal Setting/Leadership.	40
I. Services.	40
J. Regular Conference with the Pastor (corporate meeting).	40
K. Provide an alternative reference for members needing pastoral care.	41

L. Assist in healing ministry.....	41
1.6.3 QUALIFICATIONS.....	43
1.6.4. AUTHORITY OF THE ELDER AND RELATIONSHIP TO THE PASTOR.....	43
1.6.5 'RULE BY ELDERS' VERSUS 'CONGREGATIONAL GOVERNMENT'.....	45
1.6.6 METHOD OF APPOINTMENT	47
A. Two factors should be noted at the outset:	47
1. The elders serve the members of the congregation:	47
2. The elders work in a pastoral team:.....	48
B. Four methods of appointment may now be considered.	48
1. Popular election - congregational appointment.	48
2. Appointed by the Pastor and/or elders.....	48
3. Nominated by the pastor (and/or elders) and appointed by the Church.....	49
4. Nominated/'called' by the church AND accepted by the Pastor and/or elders.....	49
C. An explanation of practicalities for option '4'	49
D. Concluding thought.	51
1.6.7 TERMS, CONDITIONS, APPOINTMENT (FOR THE 'CALL') FOR ELDERS	51
1.7 CONCLUSION	52
1.7.1 FOR THE PASTOR	53
1.7.2 FOR THE ELDERS	53
1.7.3 FOR THE MEMBERS.....	53
CHAPTER 2	55
THE SERVANT (DEACON) ROLE	55
INTRODUCTION.....	55
2.1 QUALIFICATIONS.....	57
2.2 THE DEACON'S ROLE HISTORICALLY	59
2.2.1 EARLY BAPTIST HISTORY	59
2.2.2 PRESENT DAY PROCEDURE	60
2.3 THE FUNCTION OF DEACONS	61
2.4 THE AUTHORITY OF DEACONS.....	63
CHAPTER 3	65

THE ROLE OF WOMEN AS WOMEN	65
INTRODUCTION.....	65
3.1 PROPRIETY IN WORSHIP.....	66
3.1.1 AUTHORITY STRUCTURES.....	67
A. KEPHALĒ (HEAD)—SOURCE	68
B. KEPHALĒ (HEAD)--AUTHORITY	69
3.1.2 HIERARCHY—A UNIVERSAL PRINCIPLE.....	70
3.1.3 EQUALITY.....	73
3.1.4 HEADSHIP AND HONOUR	73
3.2 SUBMISSION.....	80
3.2.1 SUBMISSION.....	81
A. SUBMIT TO ONE ANOTHER—ONE WAY:	81
1. Wives to husbands: (Example 1) Ephesians 5:22.....	81
2. Children to parents: (Example 2).	82
3. Slaves to masters: (Example 3).	83
B. RECIPROCAL RESPONSIBILITIES	84
1. Husbands to wives:.....	84
2. Fathers to children:.....	84
3. Masters to servants:	85
C. SUMMARY:.....	85
3.2.2 CULTURAL CONSIDERATIONS.....	85
3.2.3 DESCRIPTIVE AND DEFINITIVE	87
3.3 CREATED ORDER.....	87
3.4 APPROPRIATE CHRISTIAN CONDUCT	91
3.5 VOLUNTARY SUBMISSION.....	92
3.6 SUMMARY	93
CHAPTER 4	94
WOMEN IN LEADERSHIP ROLES IN THE	
CHURCH	94
INTRODUCTION.....	94
4.1 GENERAL PRINCIPLES: WOMEN IN MINISTRY	95
1 CORINTHIANS 11:3-16.	95
1 CORINTHIANS 14:33-40.	95
QUESTIONS IN CHURCH.....	96

SUMMARY	97
4.2 WOMEN AS DEACONS	97
4.3 WOMEN AS ELDERS	99
SUMMARY	101
SECTION TWO	102
ORDINATION AND ACCREDITATION	102
WITH SPECIAL REFERENCE TO WOMEN	102
CHAPTER 5	103
ORDINATION AND ACCREDITATION	103
INTRODUCTION.....	103
5.1 CALL AND ORDINATION.....	103
– FROM GOD	103
5.1.1 CONSIDER THE CALL OF MOSES.	104
5.1.2 CONSIDER THE CALL OF JOSHUA.	105
5.1.3 CONSIDER THE CALL OF SAUL.	107
5.1.4 CONSIDER THE CALL OF DAVID.....	108
5.1.5. CONSIDER THE CALL OF JEREMIAH.....	110
5.1.6 CONSIDER THE CALL OF EZEKIEL.	111
5.1.7 CONSIDER THE CALL OF PAUL.	112
5.1.8 SUMMARY.	112
5.2 ACCREDITATION – BY MAN.....	112
5.2.1 MOSES.....	113
5.2.2 JOSHUA.....	115
5.2.3 SAUL	115
5.2.4 DAVID	116
5.2.5 JEREMIAH	117
5.2.6 EZEKIEL	118
5.2.7 PAUL	119
5.3 PUBLIC SIGNIFICATION	123
5.3.1 CLAIMING A CALL/ORDINATION	123
5.3.2 IDENTIFYING A CALL/ORDINATION.....	124
A. The Local Church	124
B. Training Institution	124
C. Denomination or Para-church organisation	125

D. Public Affirmation.....	126
E. Attributing Titles.....	127
5.4 REVOKING ORDINATION.....	129
5.4.1 GOD’S ORDINATION CAN ONLY BE REVOKED BY GOD.....	129
A. Moses.....	129
B. Joshua	130
C. Saul	130
D. David	132
5.4.2 WITHDRAWAL OF ACCREDITATION	132
5.4.3 WITHDRAWAL OF TITLES	133
5.4.4 THE PROCESS OF WITHDRAWAL OF ACCREDITATION	134
5.4.5 THE NATURE OF RESCISSION	134
CHAPTER 6	136
EXCURSUS: HOMOSEXUALITY	136
INTRODUCTION.....	136
6.1 TRANSPARENT SCRIPTURE.....	137
6.1.1 INTRODUCTION.....	137
6.1.2 SODOM AND GOMORRAH	139
6.1.3 GOD’S LAW.....	142
6.1.4 SLIPPERY DIP TO HOMOSEXUALITY	143
A. Rejection of God’s revelation.....	143
B. God’s rejection – 1. Sexual impurity	144
C. God’s rejection – 2. Shameful lusts	145
D. God’s rejection – 3. Depraved minds	148
E. Total Abandonment	151
6.2 PURPORTED CAUSE: “BORN THAT WAY”	152
6.2.1 NO SCIENCE—A MYTH.....	152
6.2.2 10% -- A MYTH	154
6.2.3 NORMALISING SEXUALITY	158
6.3 THE TRUTH.....	161
THE REAL “CAUSE” OF HOMOSEXUALITY	161
6.3.1 GENUINE DIFFICULTIES.....	161
A. INTERSEX.....	162

B. CLOACAL EXSTROPHY	165
C. TREATMENT	166
6.3.2 A MENTAL DISORDER	166
6.3.3 CONFLICTING SYNDROMES	167
A. KLINEFELTER'S SYNDROME	168
B. TURNER'S SYNDROME	168
C. RESPONSE	169
6.3.4 CONDITIONING AND ENVIRONMENT	169
6.3.5 SUMMARY	171
6.4 REGRESSIVE DEVELOPMENT	172
6.4.1 FUNDAMENTAL IMMATURITY	172
6.4.2 PSYCHOSEXUAL DEVELOPMENT	173
A. AUTO-EROTICISM	173
B. HOMO-EROTICISM	174
C. HETERO-EROTICISM	176
6.4.3 REGRESSION	178
A. HOMOSEXUALITY IS REGRESSIVE	179
B. HOMOSEXUALITY IS NOT NATURAL	180
C. HOMOSEXUALITY DOES NOT SATISFY	181
6.4.4 SUMMARY	182
6.5 POSTSCRIPT	182
6.5.1 WOMEN—THE PREPONDERANCE	182
6.5.2 MEN—THE PROBLEM	184
6.5.3 A WAY FORWARD	187
A. THE CAUSE	187
1. ORIGINAL SIN	187
2. MAN'S ONGOING REBELLION	187
B. THE SUBJECTS	189
C. THE SOLUTION	189
CHAPTER 7	191
ORDINATION AND WOMEN	191
7.1 INTRODUCTION	191
7.1.1 A CONTEMPORARY ISSUE	191
7.1.2 A CONFUSING ISSUE	194
7.2 SOME CLARIFICATIONS	195

7.2.1 THE TITLE “REVEREND” AND THE NATURE OF ORDINATION.	195
7.2.2 THE ROLE OF WOMEN—A POSITIVE MINISTRY.	197
7.2.3 THE PASTOR/TEACHER ROLE (RELATED TO TRADITIONAL ORDINATION).	200
A. Oversight.	200
B. Authority.	201
7.3 A REFUTATION OF SOME ARGUMENTS ADVANCED IN FAVOUR OF ORDINATION OF WOMEN.	204
7.3.1 “MALE DOMINANCE OF N.T. CHURCH LEADERSHIP IS NOT THEOLOGICALLY SIGNIFICANT”.	205
7.3.2 “GALATIANS 3:28”.	206
7.3.3 “EQUALITY OF THE SEXES”.	207
7.3.4 “1 CORINTHIANS 11:2-15”.	209
7.3.5 “OUR CULTURE NO LONGER REQUIRES SUPPRESSION OF HALF THE MEMBERS OF THE CHURCH”.	210
7.3.6 “EPHESIANS 4:7-14”.	212
7.4 THE <i>SUFFICIENT</i> ARGUMENT AGAINST THE ORDINATION OF WOMEN.	212
7.4.1 GENERAL STATEMENT	212
7.4.2 1 CORINTHIANS 11:3-15.	214
7.4.3 CORINTHIANS 14:33-35.	217
7.4.4 EPHESIANS 5:22-33.	218
7.4.5 1 TIMOTHY 2:9-15.	220
7.5 TWO SPECIAL CASES	223
7.5.1 CREATIONAL STATUS OF WOMEN.	223
7.5.2 THE ORDINATION OF CELIBATE WOMEN	224
7.6 CONCLUSION	224
SOURCES	225
BIOGRAPHICAL SKETCH	232
BACKGROUND, TRAINING	232
MINISTRY	233